



Social Justice Attorney – Expert team, Community focus, advocacy opportunities

The Child Care Law Center helps transform lives, strengthen communities and spark bigger social change by expanding access to good affordable child care. Giving all children a strong start helps close gaps before inequities widen, and child care helps parents to work to support their families.

Our work is diverse and exciting. We do high-level impact work, including advocacy and litigation, but are rooted in the community, advocating with child care providers, parents, and legal aid attorneys to shape fairer, more effective laws and policies.

We are hiring an attorney to help protect child care providers from housing discrimination and unfair local fees, and roll out new rules for low-income parents eligible for child care assistance. The Law Center has passed new legislation to increase child care availability and affordability – now, we need to expand our team to make sure the new policies are equitable in practice.

This is a great job for an attorney with some direct service experience, a passion for kids and families, and a commitment to fighting for race and gender equity.

Qualifications:

- Member in good standing of the California Bar
- Spanish-language proficiency is highly desirable
- Demonstrated writing, speaking and drafting skills
- Experience or demonstrated interest in at least a couple of these practice areas: government benefits, land use/zoning, housing law, disability law, immigration law, racial justice and equity, or child welfare

Compensation:

Staff Attorney: \$60,000-\$74,000

Senior Staff Attorney: \$75,000-\$101,000

Depending on experience and skills, candidates may be eligible for either salary range, and responsibilities may vary accordingly.

We offer a flexible work schedule, vacation, sick and family leave, retirement contributions, health and dental insurance for employees.

To Apply:

Please send cover letter, resumé, legal writing sample and two professional references to [hiring@childcarelaw.org](mailto: hiring@childcarelaw.org). Please write “Attorney Position” in the subject line.

We are an equal opportunity employer and are committed to creating a diverse and inclusive environment. Everyone interested is encouraged to apply.