



**Join the Child Care Law Center Legal Team!
September 20, 2018**

About Us: The Child Care Law Center educates, advocates and when necessary, litigates to break down the barriers standing between families in need and good, affordable child care.

Our Vision: We believe giving all children a strong start helps close gaps before inequities widen. We envision a California where child care is a civil right for all children, and parents can support their families without sacrificing their children's well-being. We are spearheading cutting-edge policy reforms to assure equity in for young children in child care and for the child care professionals who care for them.

The Job: The attorney we seek will work with parents, family child care home providers and nonprofits to expand access to child care. Child care businesses are avenues to employment and economic stability in low-income neighborhoods, and make it possible for parents to participate in the workforce. When children receive nurturing care, they develop essential social, emotional and academic skills. In California, the majority of child care professionals are women of color. Two-fifths are immigrants.

The ideal candidate will have a passion for early childhood development, helping all families get access to good affordable child care and racial equity. The ability to speak Spanish is helpful.

We are working on exciting campaigns that involve litigation and advocacy around local ballot measures, children with disabilities, and housing rights for child care providers, among others.

Responsibilities:

1. Respond to requests for assistance, including through legal research and consultation, from legal services advocates and community-based organizations statewide;
2. Develop, draft and/or edit child care law publications and other legal resources, including manuals, memoranda, fact sheets, and policy papers, as appropriate for dissemination to statewide legal services advocates, policymakers and the public.
3. Educate the legal services community and the child care community on child care law through trainings and webinars;
4. Respond to Legal Information & Referral Service requests, providing appropriate legal information and referrals to parents, providers, and other community members;
5. Provide content needed for grant reports and proposals and donor communications.

Depending on experience, responsibilities may also include administrative and legislative advocacy and litigation.

Qualifications:

1. Member in good standing of the California Bar, or has plans to take the Bar Exam soon;

2. Demonstrated writing, speaking and drafting skills;
3. Experience or demonstrated interest in at least a couple of these practice areas: Government benefits, land use and zoning, disability law, immigration law, racial justice and equity, or child welfare.
4. Familiarity with legal services programs, legal support services, and legal trust fund requirements;
5. Willingness to travel for work outside the office and in local communities, ability to successfully manage multiple priorities and projects, handle deadlines and changing priorities.

Hours and Compensation:

\$63,000-\$75,000 DOE. The Child Care Law Center offers vacation, sick and family leave, retirement contributions, health and dental insurance for employees.

Deadline To Apply: October 8, 2018

Please send cover letter, resumé, writing sample and references to [hiring@childcarelaw.org](mailto: hiring@childcarelaw.org)

*The Child Care Law Center is an affirmative action & equal opportunity employer.
All interested individuals are urged to apply.*