

CHILD CARE LAW CENTER | 2016

ANNUAL REPORT

MAKING IT REAL • CHILD CARE FOR **ALL** CHILDREN



LETTER FROM OUR EXECUTIVE DIRECTOR AND BOARD CHAIR



Photo by Hang Mosier

Dear Friends,

As our nation stands on the precipice of placing a new president in the White House, and possibly the first female president, the stakes for social justice have never been higher. There are so many dreams we must make real: ending racial injustice, guaranteeing equal pay for women, ensuring nurturing, safe and affordable child care for all children. In some ways, it feels as if these goals are out-of-date. Haven't we done the work already? However long we may have held these ideals, the truth is that as a society we have yet to accomplish them.

That's why Child Care Law Center works step-by-step to make sure that each year, more children have safe, high quality child care; that more parents - regardless of the type of job they have - know their workplace rights; that more child care providers are equipped to serve their communities; and that more children with special needs are included in child care.

We are proud of the progress we've made this year. We hope you will enjoy reading our 2016 Annual Report, which details the ways in which we've increased the number of families who can get and keep child care. We can only take these steps with you by our side, but with your support we know we can take ideas from theory to policy; we can *make it real*.

With Gratitude,

Kim Kruckel, Executive Director
Daniel Stringer, Chair, Board of Directors

YOU HELPED US EXPAND QUALITY CHILD CARE OPTIONS FOR BABIES AND TODDLERS ACROSS CALIFORNIA

Safe, healthy child care is in short supply for the babies and toddlers in our state. Many parents rely on family child care homes for their warm, nurturing environment and flexible hours. Some family child care home providers try to expand their businesses from a "small" to "large" family child care homes to better serve the families in their communities, but over the last several years Staff Attorney Laurie Furstenfeld has noticed a disturbing trend. In too many communities, providers are slapped with exorbitant expansion fees, crippling their ability to continue to serve.



Photo by Jen Mahoney

Children engage in sensory play at the Child Study Center at the College of Marin. We held a community convening on April 8, 2016 on child care funding in the California budget, impacting children of community college students.

Your support enabled Laurie to lead the CCLC team in investigating the issue in the city of Concord, California. She brought all of the key players together to create a solution that would address the dire child care shortage, keep child care providers in business, and support the city's economy. We informed the city planner about how hard it is for families to find care for their babies and equipped the local child care Resource and Referral agency on how to support providers seeking to expand their child care businesses.

Lifetimes of Service

But, the story doesn't end in Concord. **Thanks to you, we are embarking on a statewide project in seven high-impact counties** to clarify the legal rules, for cities and child care providers alike, around operating a family child care business. Our mission is to create a system of support for this type of business and increase the number of families it serves across the state of California. **You are helping us keep child care options and keep women in business serving their communities.**

YOU MADE IT POSSIBLE FOR DOZENS OF HARDWORKING SINGLE MOTHERS TO KEEP THEIR CHILDREN IN CHILD CARE

Jessica* looked forward to hearing from her 4-year-old daughter Lacey about how much she loved "school" every day. Jessica, working full time and going to school at night, relied on a child care subsidy to help her pay for her daughter's child care. One day, Jessica went to pick Lacey up, 5:30 on the dot, as usual, and the child care provider told her that her child care agency wouldn't pay for Lacey's child care anymore. Like any mother would, Jessica panicked. She called her child care agency, only to be told that the deadline to appeal their decision to cut her subsidy had passed. She didn't know how they were going to survive - Lacey loved her "school" and Jessica needed child care so that she could work and go to school.

Fortunately, Jessica found the Child Care Law Center. Your support enabled us to go to bat for Jessica and Lacey. Our legal fellow Angela Breslin worked with the agency to get Jessica's subsidy back in place, and to make sure that Lacey could go back to her child care center. Jessica sent us a picture of Lacey at Pajama Day and told us, "I got day care now and I'm going to school. Thank you for everything." Jessica is just one of the dozens of families Angela fought for in the past year. **Thanks to you, we've been able to help individual families through our legal fellowship – and to clarify the legal rules governing child care access for thousands of families across our state.**



From left to right: Betty Cohen, Patty Siegel and Arlyce Currie at Stand for Children Day in 2010.

We are saddened by the loss this past year of two dear and inspirational leaders - Patty Siegel and Betty Cohen.

As young mothers in the early '70s, Patty and Betty both recognized the dearth of services for children and families, and took action to fill the gap, so that all families could get the support they needed.

Patty started the Child Care Switchboard in San Francisco and Betty helped found BANANAS in Berkeley.

On separate sides of the Bay, these fledgling cooperatives grew to meet the needs of children, working parents, diverse families and the child care workforce.

Eventually, they became the model for similar groups all over the country and were the foundation of child care advocacy in California.

Patty was a spirited and effervescent leader who never gave up fighting for kids and social justice. Betty was the heart of BANANAS and had many specialties, including the nurturing and training of infant and toddler caregivers.

The Child Care Law Center is grateful for the lifetime of contributions Patty and Betty made both to the Law Center as loyal advisors and donors, and to the larger field of early childhood education. We miss them both and our hearts are with their families.

BOARD MEMBER PROFILES



BRADLEY BROWNLOW

Affiliation: Partner at Holland and Knight, LLP where he specializes in environmental and land use law.

Years on the Board: 9

What drew you to Child Care Law Center?

I was interested in children's issues. I was impressed that it was started by a group of women, single moms, looking around at the lack of child care resources. They started it out of their own need.

Do children play a role in your life? I have worked with children as a court appointed advocate and an America Reads tutor.

MARY GUTIERREZ

Affiliation: Early Care and Education Campaign Director for SEIU California

Years on the Board: Just joined in May

What drew you to Child Care Law Center?

The special relationship the Child Care Law Center has with parents and child care providers through their work to ensure that these groups' rights are respected and if necessary, represented in the courts. Very few can play this crucial role like the Law Center does.

Do children play a role in your life?

I have two young nephews who I love dearly and I hope to one day have children of my own. Also through my work in the union, I've met thousands of workers who, at the end of the day, want nothing more than to provide the best opportunities for their children. That means keeping them safe while they go to work and giving them the best start at a good education. Quality, affordable child care helps do just that.



DANIEL STRINGER

Affiliation: User Researcher at Facebook

Years on the Board: 4

What drew you to Child Care Law Center?

Working with the Child Care Law Center seemed like a great way to combine my interest in youth development and policy in a setting with an eclectic group of professionals. I felt like as a board member I would be able to contribute while also learning a lot.

Do children play a role in your life?

I have a strong and long running interest in creating equitable educational opportunities - so I think a lot about how to create great opportunities for children broadly. I currently don't have any kids of my own, but I am always up for reading a story or watching cartoons when I hang out with friends' children.



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STAFF PROFILES



ANGELA BRESLIN, Esq., Legal Fellow

Specialization: Child Care Subsidy Advocate

Law School: Golden Gate University, School of Law

Proudest Work Moment in 2016

Seeing a picture of a child with a smile from ear-to-ear for "Pajama Day" at her child care center and a note from her mom saying that her daughter is so happy to be back at the center. The mother has returned to work and is taking classes to become a lawyer and help other families the way the Child Care Law Center helped her.

Do children play a role in your life?

I have a baby on the way and want the best for him, just as any parent does. I know the first few years are crucial for development and the struggle of finding good, affordable child care while balancing career goals. I worked as nanny for several years prior to going to law school and was a preschool assistant in the U.S. and New Zealand. Children are magic. All children deserve the same time with their parents through such policies as paid parental leave and job security during parental leave, as well as access to good, stable child care.

TESSA THYM, Program Assistant

Specialization: Administrative Operations and Social Media Strategy

Undergraduate Institution and Major: Westmont College in Santa Barbara, Psychology

Proudest Work Moment in 2016

My proudest work moment in 2016 has been watching our social media presence grow as we engage with other organizations in advocacy and work with legislators to make child care accessible to more families. It was exciting working with SEIU on the Breakfast for Champions event honoring legislators for their child care advocacy. Partnering with SEIU really helped us to expand our reach.

Do children play a role in your life?

I love caring for kids of all ages! I love watching two-year-olds blossom in their language skills, helping elementary students learn new concepts in tutoring, and making connections with children through play. I am currently an aunt to a niece and a nephew, which is a blast, and they always keep me on my toes!



CCLC Board members brainstorm at their annual meeting in February 2016.



CCLC team and law clerks, Summer 2016.



Law clerk Anthony Ayres visits a family child care home in the Bay Area.

OUR TEAM

Angela Breslin
Legal Fellow

Julia Frudden
Associate Project Manager

Tessa Thym
Program Assistant

Kate Jessup
Development

Alyssa Yoshida
UC Hastings College of Law

Anna Levine
Senior Staff Attorney

Laurie Furstenfeld
Staff Attorney

Daniel Kleinsinger
Technology

Katie Leathers
Marketing

Anthony Ayres
Georgetown University Law Center

Kim Kruckel
Executive Director

Patti Prunhuber
Senior Policy Attorney

Judy Arrigo
Accountant

Laura Pryor
Evaluation

Sarah Hafeez
Georgetown University Law Center

SUMMER LAW CLERKS

YOU KEEP US FIGHTING TO MAKE CHILD CARE A REALITY FOR EVERY CHILD

At the heart of Child Care Law Center's mission is equal access to child care for all families. We continue our work on the Child Care Development Block Grant (CCDBG), the largest source of federal money to support child care - about 20% of California's early childhood funding. California uses this money to train child care professionals, and for parent services like child care referrals and financial assistance.



Raising California Together and allies hold a rally for more child care funding.

First created in 1990, the CCDBG program had its first comprehensive reauthorization in 18 years in 2014. The current program aims "to improve child care and development of participating children" and "to increase the number and percentage of low-income children in high-quality child care settings."



WE WORK TO ENSURE THAT THIS PROGRAM SERVES THE MAXIMUM NUMBER OF CHILDREN IN CALIFORNIA.

HERE'S HOW YOUR SUPPORT ALLOWED US TO FIGHT FOR THE RIGHTS OF **EVERY CHILD**:

WE BROUGHT DIVERSE VOICES TO THE POLICY TABLE.

At the request of Senator Holly Mitchell, Child Care Law Center and Children Now convened an Informational Briefing on the Child Care Development Fund in the State Capitol on December 8, 2015.

We brought together more than 40 different early childhood advocate representatives to present an organized and coordinated testimony on how to best use these funds to support California families.



WE MADE CALIFORNIA A LEADER IN CHILDREN'S SAFETY.



The "Recognize and Report" child abuse prevention policies that the Child Care Law Center developed have now become law in California. These policies are also being considered for the new federal rules to improve health and safety under CCDBG.

WE CONTINUE TO WORK ON MAKING CHILD CARE ACCESSIBLE FOR MORE WORKING FAMILIES.

California continues to use outdated income guidelines in spite of the State's increasing minimum wage. Even with the increased minimum wage, families still can't afford the full cost of child care, averaging \$1,000 or more per month. Many working parents in California can't make rent, pay for child care, **and** keep food on the table and clothes on their babies' backs. That's why we cosponsored AB 2150, The Child Care Protections for Working Families Act. Although the bill did not pass into law, your support enables us to continue to advocate for California's children.



2016



GRANTS
\$432,504
CONTRACTS
\$106,119
CONTRIBUTIONS
\$77,284

TOTAL: \$615,907



PROGRAM SERVICES
\$421,567
MANAGEMENT
\$97,016
FUNDRAISING
\$55,466

TOTAL: \$574,049

2015



GRANTS
\$272,579
CONTRACTS
\$122,068
CONTRIBUTIONS
\$64,772

TOTAL: \$459,419



PROGRAM SERVICES
\$308,310
MANAGEMENT
\$87,476
FUNDRAISING
\$35,906

TOTAL: \$431,692

CHANGE IN NET ASSETS: \$41,858

Net Assets, beginning of the year \$228,426
Net Assets, end of the year \$270,284

CHANGE IN NET ASSETS: \$27,727

Net Assets, beginning of the year \$200,593
Net Assets, end of the year \$228,320

A GIFT TO THE CHILD CARE LAW CENTER MEANS EQUAL OPPORTUNITY FOR ALL CALIFORNIA CHILDREN.

Thank You!

HELP MAKE IT REAL:

- Make a gift to the Child Care Law Center at childcarelaw.org/give or by mail.
- Use your company's matching gift program to expand the impact of your gift.
- Gift for a family member or honor their memory with a recurring donation.
- Name the Child Care Law Center in your living trust, will, or insurance policy.
- Attend, organize, or volunteer at a Child Care Law Center event.

For more information on how you can support our efforts at the Child Care Law Center, please contact Executive Director Kim Kruckel at kkruckel@childcarelaw.org or 415-558-8005 x2.

THANK YOU!

FOR HELPING US MAKE IT REAL

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Michael Pascucci

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in memory of Judy Gold & Patty Siegel
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in memory of Cyril Wood
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Terisa Chaw
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Willia Pettygrove
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CHILD CARE RESOURCE & REFERRAL PARTNERS

Child Care Links
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Children's Resource and Referral
of Santa Barbara County
Contra Costa Child Care Council
Family Resource and Referral
Center of San Joaquin
Infant/Child Enrichment Services
Pathways LA
Plumas Rural Services
Sierra Nevada Children's Services
Solano Family & Children's Services
Wu Yee Children's Services
Valley Oak Children's Services



Former board member Jorja Jackson and the CCLC team convene at Salesforce for a training in June 2016.

SPECIAL THANKS

Agnes Chan
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Ann Catchick
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Support for Families of Children with Disabilities
Stronger California Network



CHILD CARE LAW CENTER.

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