



## **Join the Child Care Law Center Legal Team as a Project Attorney**

### **About Us**

We are a legal and policy organization that works to break down barriers to good, affordable child care for California children. Our attorneys use legal expertise to improve child care funding, policies, and availability – particularly for children of color, children with disabilities, and low-income families.

We spearhead cutting edge policy reforms to assure equity for young children in child care and for the child care professionals who care for them.

### **The Job**

The new attorney's primary role will be to support family child care home providers and child care nonprofits through community development and housing law and advocacy. In California, the majority of child care professionals are women of color, and two-fifths are immigrants. Child care businesses are important avenues to employment and economic stability, and make it possible for parents to participate in the workforce.

The project attorney will join a dynamic, well-respected team of lawyers who are involved at local and state government levels of policy-making. Our work includes giving legal information, administrative and legislative advocacy, community education and co-counseling and litigation with legal services attorneys.

### **The Ideal Candidate**

We seek an attorney with at least three years of experience working on racial equity issues, public benefits, housing and/or legislative advocacy. A deep commitment to public interest law is essential. Experience working with people from multi-cultural and diverse backgrounds is preferred.

### **Responsibilities**

1. Act as project lead in our community development work to support child care homes and businesses.
2. Respond to requests for child care-specific legal assistance from legal services attorneys, local government officials and community-based organizations statewide;
3. Develop, draft and/or edit child care-related legal resources, including manuals, memoranda, fact sheets, and policy papers, for advocates, policymakers, parents and child care professionals;
4. Develop community outreach workshops and social media to engage community members, advocates and stakeholders.

## **Qualifications**

1. Member in good standing of the California Bar
2. Excellent written and oral communication skills
3. Strong personal work ethic and ability to organize time, manage diverse activities, and meet critical deadlines with minimal supervision
4. Experience or demonstrated interest in these practice areas: Government benefits, housing law, land use and zoning, disability law, immigration law, racial justice and equity, or child welfare.
5. Ability to speak Chinese, Spanish, Vietnamese or another language is helpful.

## **Compensation**

Compensation is commensurate with Bay Area legal nonprofits. The Child Care Law Center offers a family-friendly workplace, generous vacation and leave policies and health insurance for employees.

## **To Apply**

Please send a letter of interest, résumé, one short writing sample and two professional references to [kkruckel@childcarelaw.org](mailto:kkruckel@childcarelaw.org). Please write Project Attorney Application in the subject line.

*The Child Care Law Center is an equal opportunity and affirmative action employer. We are a social justice organization dedicated to achieving equitable policies for children and families. We welcome all interested applicants regardless of race, religion, gender identity, nationality, ethnicity, or sexual orientation.*